

Love God. Love People. Change the World.

Wayne Street Church

130 N. Wayne St., St. Marys, OH 45885 Phone 419-394-3615 <u>www.waynestreetumc.org</u>

June – July – August 2023

# A Note from Pastor Tim

So, what now? That is the big question on anyone's mind who has just come through a season of life. No doubt, Wayne Street has come through a season of life.

All the paperwork has been signed and fees have been paid in full for us to no longer be affiliated with the United Methodist Church as of July 1. It breaks my heart that it has come to this point, but circumstances brought us here. That means we need to be asking ourselves that fateful question: so, what now?

Wayne Street is doing well these days. It has been so good to see so many people on Sunday mornings. To all of you who prioritize being here, thank you so much, and to those of you who keep up with what is happening online, thank you for making that effort. We are currently on a year long sermon series on Jesus, and I have really been enjoying working up some familiar and some not so familiar passages for sermons. I hope you have enjoyed hearing them as much as I have enjoyed preparing them.

But there is more going on than just worship. Now that we no longer have the backing and accountability of an international organization like the UMC, we have an obligation to set up some safeguards and accountability so that we can maintain constant focus on Jesus. The way we are going to do that is, we are now in the season of restructuring our administration. Not only do we want transparency, but we also want accountability and in order to do that, we need involvement. Obviously, I do not want to create a crushing amount of administration that grinds everything to a halt, but I do want to create enough opportunities for everyone to be involved and feel ownership of this, YOUR church.

By now, you have received an email or a text from me about opportunities to serve the mission of this congregation. You have also heard me talk about it on Sunday mornings. For those of you who are not tech savvy, if you know how to use a pencil, we have forms for you to fill out. If you are looking for job descriptions for specific roles that we need, you will find them in this newsletter.

Please take some time and read through these possible ways to serve. I ask you pray about whether or not there is a need that you may be able to fulfill for YOUR church. Not everyone is called to fill all of these roles, but there is a specific place for everyone. Instead of me going around and pushing things on people, I wanted to put it out there and allow the Holy Spirit to put these ministry teams together for us.

All of these teams will need a lead person and there may be some specific roles on each team that will need to be filled. If you have any questions about any of these roles and responsibilities, please feel free to contact me. Also, I have no confidence whatsoever that I managed to come up with the entire list of teams we will need because we will run into challenges and opportunities that none of us could possibly foresee. But this gives us a place to start.

Ministry is meant to be owned by all of the body of Christ and our goal as an organization is to help everyone feel a sense of ownership here. Our job is big and our calling is bold, and we will be far more effective in fulfilling that calling if we have as many people own the calling as possible.

Please prayerfully and seriously consider getting involved.



Pastor Tim

# Flip Flopping into Summer with Root Beer Floats & Fun

# June 25th from 5:00 pm – 7:00 pm *@ Wayne Street Church*



Join us for hamburgers, hot dogs, and root beer floats served up by Pastor Tim!



# **BRING A SIDE DISH** and your appetite.



We will also be collecting children's flip-flops for Rustic Hope until the end of June. There are buckets in the Fellowship Hall for collection.

WSUMC

# JUNE

[MS] May 31 Sky Zone

[All] June 5-8 VBS

[HS] June 7 Rage/Escape Room

[All] June 9 Swim Party

[MS] June 14 Mini Golf

[All] June 16-17 FCA All Abilities Camp

[All] June 23-25 Girls Chrysalis

[All] June 25 Church Picnic

# JULY

SUMMER SCHEDULE

[Community] July 4

[All] July 5 Cedar Point

[MS] July 12 Bowling

[All] July 19 Putt Putt Fun Center

[School] July 24-28 Band Camp

## AUGUST

[Community] July 30-August 5 Auglaize County Fair

[All] August 9 Scoops Ice Cream Night

[Community] August 10-13 Summerfest

[Don] August 15-28 Don on Vacation

[School] August 22 First Day of School

## WAYNE STREET ADMINISTRATION STRUCTURE

#### A letter from Pastor Tim:

I know it is no secret to any of you that administration is not my strong suit. It has never been my strength because my style is to shoot first and ask questions later. Committees don't do that. Committees exist to make sure nothing ever changes. Given the vote from March 19, 2023 being 124-18 to disaffiliate from the UMC, I believe change is our mandate. The people of Wayne Street want something different and doing something different is something no committee has ever done.

Our new administration structure needs to do a couple of things. First, it needs to be more transparent. I take full responsibility for that. Since the COVID overreaction, I have gotten more and more cynical and that has led me to not take the flow of information seriously. To anyone who ever reads this document, I am sorry for that. Under my tenure, that will not happen again.

The second thing our new administration structure needs to do is incorporate more people. Since we will no longer have any committees (more on that in a moment), we are expanding what needs to be done by the leadership of this church. The bottom line is we need people involved. One of the big church growth movements of the 2000s and 2010s was the idea of streamlining administration. This was in response to the crushing administration coming out of the 80s and 90s. It took so long to make decisions that churches ground to a halt. That is where the BLT model of administration came from. The advantage is that since the BLT was all the committees at once, they could discuss and vote on items the same night. In theory, that was supposed to enable quick decision making. In practice, it meant that one person did the work of a whole committee and the BLT meetings became marathon meetings trying to both discuss, figure out, and then vote on issues. This is why I have been here for almost 5 years and the BLT has not discussed a single ministry item for my entire tenure. All of our meetings were used to discuss staff, building, and financial issues. These are things that should have been figured out prior to the BLT meeting and simply presented.

The way I would like to address these concerns is that I do not want a bunch of people sitting around a table discussing things. That is not in Wayne Street's best interest. What I want to create are small groups of people who are responsible for accomplishing goals. Do they have to make decisions about certain areas? Of course, but making decisions is not the reason they exist. They exist to accomplish the solution, not decide what the solution is.

Listed in the following pages are the job descriptions of these groups:

### WAYNE STREET ADMINISTRATION STRUCTURE



**Lead Team** – Our leadership team will no longer be named after a sandwich.

1) This is the equivalent of the administrative council in the old system. This group serves one purpose: to hold the other groups accountable. They also have the final say on major decisions.

What qualifies as a major decision?

- Anything costing more than \$2500
- Anything relating to employment of a staff member
- Approval of and accountability for the annual budget
- Approval of people to serve on this or any other group
- Any major change in appearance of function of the building
- Appoint a point person to each of the following groups
- 2) Responsible to keep the congregation informed.
- 3) Meet on an as needed basis.
  - Email decisions are allowed and encouraged
  - Meetings will be held at the discretion of the participants
- 4) People eligible to serve in this or any of the following groups:
  - Active participants in the life of the congregation for at least 6 months.
  - Terms will last for 1 year and no one can serve more than three consecutive terms

# Grounds and Maintenance – This group will be responsible for the physical building.

1) Made up of people who have a desire to maintain this building so it is ready for ministry

2) This group will be able to perform routine maintenance and repairs up to \$2500 so long as the following two stipulations are met:

- The budget for the maintenance or repair has funds that have been approved by the lead team.
- The maintenance and repair will not fall under the jurisdiction of the lead team (by being a major change in appearance of function of the building).

3) This group will only ever meet in one of two circumstances.

- There is a specific need that must be addressed
- There is something that needs to be done to make the building ready for ministry
- All other decisions made by this group can and will be made via email

**Congregational Care** –A group of people who will provide care for our community

- 1) This group will be made up of people to care for the community in the following ways.
  - Sending out cards for any reason
  - Home/hospital/nursing home visits
  - Determine if and when a pastoral visit might be in order.
  - Keeping the office informed of prayer requests and other needs.

2) This group may never meet together as a group, but they will inform the point person from the lead team of the people under their care.



**<u>Staff Care</u>** – A group who watches over the staff.

1) This group will be liaisons who will have frequent contact with each staff member both in person and electronically.

- 2) Each liaison will be assigned by the lead team and will report to the lead team point person
  - Liaisons will be recruited and vetted by the lead team. Their job is very important in that they exist to make sure the staff people do not live on an island. They listen to their concerns, provide feedback, and encourage staff. When necessary, they report back to the lead team but there is an expectation of confidentiality to this position.
  - This group will make recommendations to the lead team about time off, salaries, bonuses, and other needs and concerns of the staff.



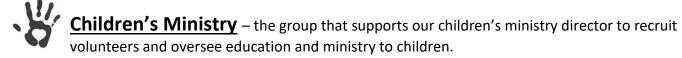
**Mission** – A group who oversees the mission budget and organizes events to engage the congregation in mission.

1) This group will oversee the areas of mission that include the four areas outlined by Jesus in Acts 1:8: "But you will receive power when the Holy Spirit comes upon you. And you will be my witnesses, telling people about me everywhere---in Jerusalem, throughout Judea, in Samaria, and to the ends of the earth."

- Jerusalem Local mission within the city of St Marys
- Judea Mission within the State of Ohio
- Samaria National mission throughout the United States
- The ends of the earth Overseas mission
- 2) These mission priorities will be supplied with manpower and financial support.
  - The mission team is responsible to delegate these resources out in the most efficient and effective way possible.



- **Finance** A group who oversee our financial wellbeing
- 1) This group will prepare and present the annual budget to the Lead Team
- 2) Provide reports to the Lead Team of giving vs expenses.
- 3) Made decision about any endowments or investments that may arise.



- 1) Take ownership of all of Children's ministry grades pre-K to 4<sup>th</sup> grade
- 2) Evaluate and improve Sunday morning and Wednesday evening children's ministry.



**Youth Ministry** – the group that supports our Youth ministry director to recruit volunteers and oversee education and ministry to children.

- 1) Take ownership of all of Youth ministry grades 5-12
- 2) Evaluate and improve Sunday morning and Wednesday evening Youth ministry.



**Worship Planning** – This group will work with the Pastor and music directors to plan and execute Sunday morning services

- 1) This group will assist in offering high quality worship services to our congregation
- 2) Meet quarterly to plan worship services and special events
  - Provide communion servicers
  - Make sure the sound booth and computer are working properly (HUGE strain off of your pastor and worship leaders)

If you are interested in any of these positions, please fill out the Leadership Application on the next page and return to the church office, or place in offering during Sunday service.

Questions contact the pastor or the church office at 419-394-3615.

# Leadership Application

Thank you for responding to God's call to help lead

\* Indicates required question

- 1. First and Last Name
- 2. Phone Number \*
- 3. What area would you like to serve? \*

Mark only one oval.

- 🔵 Lead Team
- Grounds and Maintenance
- Congregational Care
- Staff Care
- Mission
- Finance
- Children's Ministry
- O Youth Ministry
- Worship Planning
- Other:
- 4. Why are you called to this area of serving? \*



#### **June Birthdays:**

- 2 Alison McCollister Alison Poff Jack Boos
- 3 Jesse Paul
- 4 Easton McBride Patricia Sudman
- 5 Judie Brown Cheryl Kuck Margie Mack
- 6 Mary Alyce Brookhart Shania Taylor Marge Jessup Josh Boos
- 7 Alexis Huber
- 8 Sandy Dingledine
- 10 Bryan Lynch
- **11** Marilyn Hall Bill Dove
- 13 Jodi Hagan Owen Lee
- 14 Carol Widney Carol Schlosser Wesley Taylor
- 15 Roselyn Klenke
- **16** Valerie Cisco Brad Goodwin Kelli Tebbe Ty Kable
- **17** Neenah Tester
- 20 Rob Schwendeman
- **21** Cayden Ballweg Cindy Moran
- 23 Craig Cisco
- 25 Greg Adams28 Ellen Adams Chase Jacobs
- 29 Kevin Jacobs Kraig MacWhinney
- 30 Megan Bryant



#### **July Birthdays:**

- 1 Lisa Angstmann Joe Sutton
- 3 Devin Shannon
- 5 Jaiden Deubler Lauren Jacobs April Johns Jane Tallman
- 7 Becky Adams
- 8 Megan Stroud Julie Roberts Rev Nancy Raypholtz
- 9 Nick Barrett Nick Evans Nancy Raypholtz
- **10** Adam Chiles Brad Chiles Dan Klenke
- 12 Linda Burkholder
- 14 William AdamsBarbara FitzgeraldSue Wolfe
- 16 Tonja Baker
  Joan Boley
  Kay Ramga
  Mataya Patterson
- **19** Jason Miley Claire Overley
- **21** Marilyn Mills
- Jersey Poff Cheryl Shoffner
- 22 Amy Hertenstein
- 24 Mary Jane Machenbach
- 25 Dylan Hertenstein
- 26 Dan Hosek
- 27 Marilyn Gibbens
- 28 Sherry Rogers
- 29 Ryan Wendel
- 30 Laura Freewalt

#### **August Birthdays:**

- 1 Kyle Dammeyer
- 3 Daniel Grothause Gary Wibbeler
- 4 Abbi Chiles
- 5 Candice Dicke
- 6 Laura Germann Aden Chiles
- **10** David Burkholder Austin Hertenstein
- 11 Wendy Knous
- 13 Alan Seitz
- 14 Parker Miley
- 15 Ray Sidey Laura Hosek
- 16 Beth Keuneke Kelly Cisco
- 17 Kendra Niekamp
- 18 Jeannine Goodwin
- 19 Karen Bailey
- 21 Andrew Durkee
- 24 Denise Dammeyer
- 25 Barbara Wibbeler Kevin Moran
- 26 Raeh Wehnes
- 27 Jake Kable
- 28 Cheryl Miller
- **31** Kenneth Cattarin Allison Jacobs Alexa Sutton



#### **June Anniversaries:**

- **1** Joe and Carol Brown Dennis and Karen Bailey
- **3** Greg and Becky Adams Mark and Linne Huber
- 4 Mike and Julia Boley Matt & Angela Wibbeler
- 5 Darryl and Jean Smith
- 7 Krissy and Bo Frye
- 8 Jack and Cheryl Miller
- 16 Mark and Pam Wendel
- 18 Matt and Beth Newbauer
- 19 Jerry and Donna Campbell Shawn & Valerie McCollister
- 20 Derek and Katelyn Freewalt
- 22 Mike and Dixie Durkee
- 23 Toby and Dee Hertenstein
- **25** Karl and Denise Dammeyer
- 27 Dennis and Trena Chiles
- **29** David and Amy Jessen Allan and Judie Brown



#### **July Anniversaries:**

- ${\bf 1} \ {\rm Ron \ and \ Kathy \ Gorby}$
- 8 Murray & Barb Fitzgerald
- 10 Rick and Cathy Thistlewaite
- 11 Jim and Angie Myers
- 14 David and Linda Burkholder
- 17 Daniel and Sue Grothause
- 18 David and Donna Graham
- 19 Gary and Christy Wibbeler
- 20 Joel and April Johns
- 22 Brad & Jeannine Goodwin
- **29** Harold and Sue Wolfe
- **31** Terry and Suzanne Ballweg

#### August Anniversaries:

- 1 Dan and Suzy Hosek Paul and Lola Leasor
- **5** Tim and Candice Dicke
- 7 Edward and Cheryl Broyles
- **11** Justin and Tiffany McBride
- **12** Peter and Marilyn Burke Jesse and Susan Paul
- **17** Thomas and Roberta Yingling
- 20 Alan and Janelle Seitz
- 21 Rick and Linda Haines
- 26 Adam and Kacie Chiles
- 27 Ray and Carolynn Sidey Ron and Michelle Sudman
- 28 Darwin and Beverly Zeigler



#### Mission Team Activities: CHRISTMAS IN JULY

Once again this year we will be celebrating Christmas in July for Operation Christmas Child.

The Mission Team is asking the congregation to donate money for the shipping of the Wayne Street Church shoeboxes throughout the month of July. Our goal is to collect \$5,000.00 to cover the cost of shipping 500 shoebox gifts. **Please mark your donation for OCC shipping.** 

We are also going to try something new this year. The children's ministry plans to pack 75 shoeboxes. **On July 9 and July 16 between services we will make some crafts with the children to include in their shoeboxes.** Please join the children to help with this activity and support the ministry of Operation Christmas Child.

Operation Christmas Child is sharing the Good News with unreached people groups. One example is the Himba people in Namibia. Working with the Seed Company of Wycliffe Bible Translators, more than 80 Bible stories including the Gospel of Mark and The Greatest Journey material were translated. Since the Himba have a predominantly oral culture, these stories were distributed on hundreds of solar-powered MP3 players. Now there is a growing number of believers among this unreached people group.

Wayne Street Church presents

Women's Conference 2023

September  $29^{th}$  6:30 pm – 9 pm September  $30^{th}$  8:30 am – 4 pm



JOURNEY

"Hope"

**Guest Speaker:** Shannon Maier from Journey Living Ministries

*Paint Party!* A local artist will provide easy to follow, step-bystep instructions on how to paint a beautiful work of art.

> **Register by calling 419-394-3615 Cost:** \$40.00 with T-shirt | \$30 without T-shirt

> > Located at Wayne Street Church



**Recovery Group** is a biblical and balanced program that offers help for those struggling with hurts, hang-ups, and habits by showing them the loving power of Jesus Christ through a recovery process. **Recovery Group meets weekly every Tuesday evening** on the 3<sup>rd</sup> floor. For more info, contact LUKE YAHL coolhand906@gmail.com

#### ~ Worship with us each Sunday ~

8:30 a.m. Traditional Worship 9:45 a.m. Sunday School 10:45 a.m. Contemporary Worship and W.O.W Children's Worship

Nursery available for infants up to 3 years of age

Church Phone 419-394-3615 waynestreetoffice@gmail.com

Services are also available online on our YouTube channel - Wayne Street UMC

Go to our website for upcoming events and updates. <u>www.waynestreetchurch.org</u> Check us out on Facebook too!

> Listen to our RAGE Podcast on YouTube: www.youtube.com/@theragepodcast



Monday thru Thursday: 11 – 5 p.m.

Friday: Closed

#### Your Leadership Team Members:



Joe Sutton

Aaron Powell

Joe Bowman

Jay Shannon

Jack Miller

Jeremiah Smith

Angie Myers

Candy Dicke

Doug Whitling

Patsy Schwendeman

# Wayne Street Staff

TIM BENJAMIN Pastor 419.394.3615 (pastortimbenjamin@gmail.com)

JESSICA SKINNER Director of Children's Discipleship 419.394.3615, or cell 567.204.0312 (ilskinl@hotmail.com)

> PARKER MILEY Walnut Grove Pastor 419.394.3615

JOSIE HEMMELGARN Financial Controller 419.394.3615, Ext. 1003 (waynestreetjosie@gmail.com)

ALINA OLDING Office Manager 419.394.3615, Ext. 1000 (waynestreetoffice@gmail.com)

CORREY NELSON FIRST LIGHT & AWAKEN Worship Leader 419.394.8446, cell 419.953.2337

PAM WENDEL Organist 419.394.2825 (kram@bright.net)

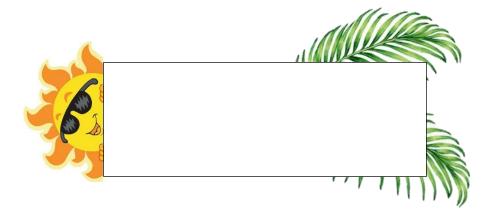
KENDRA SYNDRAM Nursery Coordinator 419.394.3615

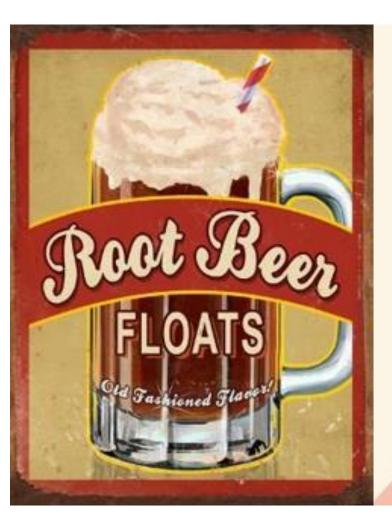
> FRED HULLINGER – Custodian 419.305.5117

GARY WIBBELER – Assistant Custodian 419.394.3615

Call the church office with updates on mailing addresses. Mayne Street Church 130 N. Wayne St. St. Marys, OH 45885

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ROOT BEER FLOATS & FUN SUNDAY, JUNE 25<sup>th</sup> 5:00 PM - 7:00 PM WAYNE STREET CHURCH BRING A SIDE DISH!